PURPOSE

The purpose of this policy is to establish a procedure to be used by hospital employees needing assistance related to an uncontrolled physical or violent situation.

POLICY:

1. For any hospital employee needing assistance due to a potential or actual situation where a patient, visitor, or employee may become aggressive.

2. Security and the Nursing Supervisor will respond to the Code Violet.

3. Responsibility of responding personnel:
   a. Respond immediately to the area.
   b. Make presence known to appropriate leadership personnel.
   c. Do not intervene with current de-escalation activities unless directed by person in charge.

4. If the situation escalates requiring additional resources, Police/Security and the Nursing Supervisor will collaborate on the need to call local law enforcement for assistance.

5. A 5-10 minute critique/debriefing will occur immediately after the incident by the Nursing Supervisor and documentation of the incident will be completed on the Code Violet Evaluation Form.

SPONSORING DEPT: KMCS Security
DEPARTMENTS AFFECTED: ALL
DATE OF ORIGIN: Complete
LAST REVIEWED: Complete
LAST REVISED: Complete
REPLACES: Complete, if applicable
APPROVED BY: _
EFFECTIVE DATE: _