

Drug-Free Schools and Communities Act

Amendments of 1989

Kettering College, in accordance with the "Drug-Free Schools and Communities Act Amendments of 1989", has issued the following statement regarding its programs to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

Drug and Alcohol Prevention Policies

Kettering College has adopted policies and programs to prevent alcohol abuse and the unlawful possession, use or distribution of alcohol, and controlled substances/illicit drugs by Kettering College faculty, staff, and students. All members of the Kettering College community are expected to fulfill their obligations and responsibilities pursuant to institutional policy and federal, state and local laws and regulations.

This document contains information about institution policies, applicable legal sanctions, institution sanctions, health risks associated with the use of illicit drugs and the abuse of alcohol, and information regarding available counseling, treatment, or rehabilitation programs.

Standards of Conduct

Kettering College expects its students and employees to abide by all federal, state, and local laws with respect to drugs and alcohol.

It is unlawful for individuals who have not attained the age of 21 to purchase, possess, or consume alcoholic beverages. It is also unlawful to deliver alcoholic beverages to a person under the age of 21, or misrepresent oneself as having attained the age of 21 to procure alcoholic beverages. There are no exceptions to these laws that are applicable to students at Kettering College.

Under state and federal law, it is unlawful, except as expressly authorized by law, to manufacture, distribute, dispense, or possess with intent to manufacture, distribute, or dispense, a controlled substance/illicit drug. More severe criminal sanctions are assessed in instances where a person 18 years of age or older unlawfully distributes a controlled substance/illicit drug to a person under 21 years of age (federal law) or 18 years of age (state law).

Students

Kettering College students are expected to comply with all federal, state, and local laws pertaining to drugs and alcohol. The illegal possession, use, provision, sale, or possession with the intent to sell, of drugs and/or alcohol is prohibited by College regulations.

Employees

Similarly, Kettering College employees are expected to comply with all federal, state, and local laws pertaining to drugs and alcohol. All employees are prohibited from the unlawful manufacture, distribution, possession or use of controlled substances/illicit drugs, and the manufacture, distribution, possession or use of alcohol on the property of Kettering College or as part of any of its activities.

Legal Sanctions

Ohio law prohibits illicit selling, cultivation, manufacturing, or otherwise trafficking in controlled substances, including cocaine, heroin, amphetamines, and marijuana, knowingly or recklessly furnishing them to a minor and administering them to any person by force, threat, or deception with the intent to cause serious harm. These offenses are felonies. The law also prohibits knowingly obtaining, possessing or using a controlled substance and permitting drug abuse on one's premises or in one's vehicle. These offenses may be either felonies or misdemeanors. The law further prohibits obtaining, possessing, or using hypodermics for unlawful administration of drugs and the sale to juveniles of paraphernalia for use with marijuana. These offenses are misdemeanors.

Ohio law provides for mandatory fines, which must be at least \$500, and possible imprisonment of any person who sells or furnishes beer or intoxicating liquor to an underage person or who buys beer or liquor for an underage person in violation of the law. Persons found knowingly to allow underage persons to possess and/or consume alcoholic beverages on their premises are guilty of a misdemeanor.

A felony conviction may lead to imprisonment or both imprisonment and fine. The maximum prison term is 25 years. A misdemeanor conviction may lead to imprisonment for up to six months and/or a fine up to \$1000. With regard to beer and intoxicating liquor, Ohio law provides that a person under 21 years of age who orders, pays for, attempts to purchase, possess, or consumes beer or liquor, or furnishes false information to effect a purchase, commits a misdemeanor. Ohio law prohibits the possession of beer or liquor which was not lawfully purchased, and a court may order that any place where beer or liquor is unlawfully sold not be occupied for one year, or that the owner or occupant of the premises be required to furnish a surety bond or \$1000 to \$5000. Ohio law requires the mandatory suspension of an individual's license from six months to five years for violation of the Controlled Substances Act.

Federal law forbids the illegal possession of and trafficking in controlled substances. A person convicted for the first time of possessing a controlled substance, other than crack cocaine, may be sentenced to up to one year in prison and fined between \$1000 and \$100,000. A second conviction carries a prison term of up to two years and a fine of up to \$250,000. Subsequent convictions carry prison terms of up to three years and fines up to \$250,000. Imprisonment for 5-20 years and fines of up to \$250,000 apply to persons possessing more than five grams of crack cocaine on the first conviction, three grams on the second, and one gram on subsequent convictions. In addition to the above sanctions, a person convicted of possessing a controlled substance may be punished by more than one year in prison, forfeiture of any conveyance used to transport or conceal a controlled substance, denial of federal benefits, such as student loans, for up to five years, ineligibility to receive or purchase a firearm, and a civil penalty of up to \$10,000. Further information can be found at https://www.dea.gov/sites/default/files/2018-06/drug_of_abuse.pdf.

Kettering College Sanctions

A student or employee who is in violation of Kettering College policies on drugs and alcohol shall be subject to sanctions in accordance with Kettering College policies and procedures. Disciplinary action involving drug and alcohol violations by students may result in suspension, dismissal, or expulsion from the institution. Cases involving employees will result in disciplinary sanctions up to and including termination. Students violating Kettering College policies with respect to drugs and/or alcohol will be disciplined in accordance with the Kettering College Code of Student Conduct. Employees violating institution policies with respect to drugs and/or alcohol will be disciplined in accordance to procedures outlined in Kettering College's employee handbook and/or the faculty rules and regulations. Any disciplinary action imposed by the College may be in addition to any penalty imposed by an off campus authority.

Health Risks

Alcohol use, even in low doses, can significantly impair judgment and coordination. Low to moderate doses increase the incidents of aggressive acts, including spouse and child abuse. Moderate to high doses can severely alter a person's ability to learn and remember information. Very high doses can cause respiratory depression and death. Repeated use can lead to dependence. Sudden cessation of use can produce withdrawal symptoms and can be life-threatening. Long-term use of large quantities can lead to permanent damage to vital organs such as the brain and liver. Women who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. In addition, research indicates that children of alcoholic parents are at greater risk of becoming alcoholics.

The abuse of drugs/controlled substances can result in a wide range of health problems. Illicit drug use can result in drug addiction, death by overdose, death from withdrawal, seizure, heart problems, liver disease, and chronic brain dysfunction. Other problems associated with illicit drug use include psychological dysfunctions such as memory loss, thought disorders (i.e. hallucinations, paranoia, psychosis) and psychological dependency. Women who use drugs

during pregnancy may give birth to infants who are drug addicted and may have health complications. Further information about different drugs and their effects can be found at https://www.dea.gov/sites/default/files/2018-06/drug_of_abuse.pdf

Alcohol and Drug Resources

Individuals who may have an alcohol or drug abuse problem or have questions concerning the use or abuse of drugs and alcohol should be aware of resources that offer services to students, faculty, and staff.

Samaritan Behavioral Health Inc.:

CrisisCare

Elizabeth Place

601 S. Edwin C. Moses Blvd.

Dayton, OH 45417-1424

(937) 224-4646

www.sbhihelp.org

Services: Emergency intervention and assessment services include: 24-hour suicide prevention and crisis counseling telephone hotline, 24-hour supportive telephone counseling service, evaluation of crisis needs, emergency walk-in care, pre-hospital screening, crisis counseling, emergency psychiatric care/medication, alcohol/drug assessments, Severely Mentally Disabled (SMD) assessments, care coordination, and Medication Assisted Treatment (MAT) services for opioid addiction.

Hours: 24 hours a day / 7 days a week. Often, access for Severe Mental Health and Alcohol/Drug Diagnostic Assessments is available Monday through Friday.

Eligibility: CrisisCare provides services to any adult or youth in Montgomery County who needs crisis services or evaluation for hospitalization.

Access Hospital

Dual Diagnosis

2611 Wayne Avenue

Dayton, OH 45420

(937) 256-7801

www.accesshospital.com

Services: Offers specialized services for individuals with both psychiatric and addiction treatment needs that includes education classes, individual/group therapy, and therapeutic activities. Medically assisted detox and rehabilitation can be provided for alcohol, benzo, opioid/opiate, stimulant, hallucinogen, designer drug, and sedative abuse disorders.

Hours: Call for information.

Eligibility: Adults aged 18 years or older, including older adults who require inpatient evaluation for memory loss, sudden changes in behavior, and/or depression.

Beckett Springs

7909 Schatz Point Drive

Dayton, OH 45459

(937) 802-2150

www.beckettsprings.com

Services: In-Patient, Partial Hospitalization, Intensive Outpatient, Detox

Hours: Assessments and Admissions 24/7 Schedule appointment or walk-in basis

Eligibility: Commercial Insurance, Medicare, tri-Care, Dual Medicare/Medicaid

Eastway Behavioral Healthcare:

Integrated Dual Disorder Treatment (IDDT)

Adult Recovery Services

600 Wayne Ave

Dayton, OH 45410

(937) 496-2000

www.eastway.org

Services: Community psychiatric support treatment, individual and group therapy, substance abuse services, primary care, and on-site pharmacy.

Hours: Call for information.

Eligibility: Integrated Dual Disorder Treatment (IDDT) for adults battling both a severe and persistent mental illness and a significant issue with alcohol and/or drugs. Adults with no way to pay for services must be Montgomery County residents. Adults with Medicaid do not need to be Montgomery County residents.

Miami Valley Hospital Behavioral Services

Dual-Diagnosis Program

One Elizabeth Place

East Medical Plaza, 1st Floor

627 Edwin C. Moses Boulevard

Dayton, OH 45417

(937) 208-6719

www.miamivalleyhospital.org/Behavioral-Health/Outpatient-Services/

Services: A dual-diagnosis treatment program is in place for people who have both chemical dependency issues and a co-occurring mental health diagnosis. Examples are bipolar disorder and alcohol abuse, or major depression and marijuana dependency. The purpose of the program is to address both components at the same time.

Hours: Call for information.

Eligibility: Adults ages 18 and older.

North Dayton Addiction & Recovery

117 South Dixie Drive, Suite 4

Vandalia, OH, 45377

(937) 416-HELP (5442) 24/7 Hotline

EMAIL: help@northdaytonaddiction.com

Services: North Dayton Addiction and Recovery Services, LLC is a private medical facility that specializing in the treatment of opiate and alcohol dependence. We provide medication-assisted treatment (MAT) outpatient services to those struggling with an addiction to not only pain pills, heroin/fentanyl, but also alcohol and develop individualized treatment plans on a per patient basis. One-on-one chemical dependency counseling is provided on-site as well as tele-counseling sessions from the privacy of your own home if you choose. Our staff and providers work together to assist patients with referrals to other pertinent health specialists such as primary care, mental health/psychiatry, infectious disease (Hep-C) doctors and more, in an attempt to treat the patient as a whole, not only their addiction. Support groups, like AA/NA and FOA, are encouraged and community supporters are easily accessible through our program. We not only educate our patients about the disease of addiction but also help them to understand why they've been affected and how to prevent it from continuing into their future.

Hours: Mon-Fri 8am-6pm; Saturday- By appointment only

Eligibility: Contact for more information

South Community Behavioral Healthcare

Integrated Dual Disorder Treatment

3095 Kettering Boulevard

Moraine, OH 45439

(937) 293-8300

www.southcommunity.com

Services: Recovery focused, evidence based practice that works with the individual on soety, understanding his/her mental illness and substance abuse disorder, with an emphasis on community treatment. Services include pharmacological, psychological, educational, and social interventions. South Community Inc. also sponsors a Dual Recovery Anonymous Group.

Hours: Call for information.

Eligibility: Adults with a co-occurring substance abuse issues and severe mental illness.

Heroin Helpline

(937) 853-4343

www.mcadamhs.org/heroinhelpline.php

24 Hour Crisis Hotline

Toll Free: (877) 833-3199

Local: (937) 461-1000

Services: Concerned family members, friends, co-workers and people combating substance abuse can call to talk to an expert from the Montgomery County Alcohol, Drug Addiction, and Mental Health Services (ADAMHS) about the next steps toward recovery.

Hours: 24 hours a day, seven days a week.

Eligibility: Determined at the provider level.

Employee Assistance Program

The Kettering Health Network Employee Assistance Program is available to assist employees who seek help for alcohol and/or substance abuse problems. An employee who suspects

he/she may have a problem is encouraged to utilize the EAP and all its resources by making a self-referral for an EAP assessment before the problem impairs his/her job performance and affects employment status. If an employee is referred by the EAP to an external provider for evaluation, diagnosis, and treatment, the cost will be the responsibility of the employee and his/her health care insurance company in accordance with the benefits and insurance coverage that is provided for under the employee's health care insurance plan.

<http://intranet.ketthealth.com/showpage.html?deptId=EAP>

IMPACT Employee Assistance Program (EAP)
Call toll-free, 24/7: 800-227-6007

Biennial Review of Program

The DFSCA requires that every two years the College conduct an audit of the effectiveness of their Drug-Free Schools plan. To determine the effectiveness of the Drug Free Schools policy Kettering College has established a review committee. Individuals that hold the following positions are considered permanent members because each position has a stake in the implementation of the requirements of this law.

- Dean of Student Success
- Dean of Academic Affairs
- Safety Coordinator
- Director of Residence Hall
- Director of Student Financial Services
- Director of Academic Support

Distribution

- All new faculty and staff receive a hard copy of this plan at their orientation
- All new students are given a hard copy of the DFSCA during their orientation
- A link to policy is housed in the Faculty/staff online policies
- An annual email is sent campus wide