

# TITLE IX QUICK FACTS

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## KETTERING COLLEGE SEXUAL MISCONDUCT RESOURCE GUIDE

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What is sexual  
misconduct?

Sexual misconduct is an umbrella term covering sex discrimination, sexual harassment and sexual violence.

What is sexual  
discrimination?

It's a serious offense and it includes discrimination on the basis of pregnancy, gender identity and failure to conform to stereotypical notions of femininity and masculinity.

What is sexual  
harassment?

It's an attempt to coerce an unwilling person into a sexual relationship or to subject them to an unwanted sexual relationship, whatever form it may take.

What is sexual  
violence?

It is a physical sexual act perpetrated against a person's will or consent.

# TITLE IX WHAT TO DO

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GUIDE FOR STUDENTS,  
FACULTY AND STAFF

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What to say to a  
victim/survivor

- "I believe you."
- "It's not your fault."
- "I'd like to help."
- "Can I contact a confidential resource person or the Title IX Coordinator for you or with you?"

Confidential  
Contacts:  
(Not required  
to report)

**Anne Collier Freed**  
(937) 395-7015  
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**Steve Carlson**  
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Title IX Coordinator:

**Bev Ervin**  
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Confidential  
Counseling:  
(First 6 sessions  
are free)

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