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**APPLIES TO:** All KC Personnel

**ISSUED:** *March 17, 2022*

**KEYWORDS:** politics, partisan, activity

**EFFECTIVE:** *March 17, 2022*

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**PURPOSE:**

To define guidelines for Kettering College and its personnel in the involvement of partisan politics and in the use of the College's name, resources, or facilities therein.

**DEFINITION OF TERMS IN THIS POLICY:**

1. **Politics:** The activities associated with the governance of a country or other area, especially the debate or conflict among individuals or parties having or hoping to achieve power.
2. **Partisan:** Prejudiced in favor of a particular cause.

**POLICY DETAILS:**

General Guidelines

- The College does not involve itself in partisan politics of any form.
- Faculty are requested not to participate in any form of politics while fulfilling their functions as teachers on the College campus.
- The College does not endorse candidates for public office.
- Members of faculty have the privilege of participating or not, as they determine, in the election process. Nevertheless, employees, when expressing their views on various issues, should make it clear that the opinions expressed are their own and do not necessarily reflect the views of the College.

Prohibition of Use of College Name, Resources, or Facilities

- The College address, including those of the various departments or faculty or staff offices, should not be used as mailing addresses for political campaigns of any type.
- College stationery may not be used in any form for political purposes.
- Political candidates may not be brought on campus for political purposes without prior permission of the President's office.
- Political material, of any kind, may not be distributed on the College campus

**RESOURCES/REFERENCES:**

Related KHN Policy: HR-KH INFORMATION DISTRIBUTION, FUNDRAISING AND SOLICITATION

Maintained by: Office of Academic Affairs

**HISTORY OF REVISION:**

Original date: Faculty Handbook 2014-15

Revision dates: December 22, 2016; March 17, 2022