

Salary Scales

Policy Number: HR 160

Responsibility:

The salary scale is approved by the Kettering College Board of Directors, following the recommendation of the College President. The Dean of Academic Affairs for the College and the Department of Human Resources at Kettering Health regularly assess the salary scale to ensure it remains competitive in the market. They will make recommendations to the College President for any necessary adjustments. The scale differentiates between different ranks or positions and is designed around the standard two-semester academic year. However, contracts can be extended when faculty members instruct for more than two semesters.

Title	New Min	New Max
Instructor - STANDARD	46,176	57,741
Instructor – EXTENDED	53,102	66,373
Assistant Professor- STANDARD	50,814	63,523
Assistant Professor - EXTENDED	58,448	73,050
Associate Professor - STANDARD	56,077	70,075
Associate Professor - EXTENDED	64,480	80,579
Professor - STANDARD	69,701	87,131
Professor - EXTENDED	80,163	100,194

Annual Salaries are paid in 26 equal installments, whether based on two or three semesters.

DATE OF ORIGIN: FACULTY HANDBOOK 2014-15

LAST REVISED: JUNE 2023

LAST REVISED: December 2022

REPLACES:

APPROVED BY:

EFFECTIVE DATE: JULY 30,2017